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Lub Sijhawm Tshaj Tawm AI Kub Twb Dhau Lawm. Twb Txog Sijhawm Rau Tus Kev Cai Loj Ntawm Qhov Tseeb.

Heather Grizzle · February 16, 2026

The demo phase of enterprise AI is over. Durable value now depends on governance, data integrity and human decision authority, not more automation.

Cov Ntsiab Lus

1. 1. Ua Neeg Ua Ntej, Tsis Yog Tsom Kwm Los Ntawm Bot
2. 2. Kev Nkag Siab Txog Kev Pheej Hmoo > Kev Kwv Yees Ua Ntej
3. 3. Peb Tus Kheej Hauv Kev Ua Lag Luam (TBL)

Thawj cov nthwv dej ntawm kev siv AI hauv lag luam loj yog raug txhais los ntawm kev khav theeb. Cov kev qhia ua tsis tau raws li tej cai tswjhwm. Cov cuab yeej siv loj hlob ceev dua li kev tswjhwm. Cov koomhaum tau maj nrooj mus sim cov khoom tsim tawm los ntawm generative, cov txheej txheem automation, thiab cov qauv kwv yees yam tsis tau tshuaj xyuas puv npo txog qhov tseeb ntawm cov ntaub ntawv, kev raug cai raws li cai lij choj, lub luag haujlwm ntawm kev txiav txim siab, lossis qhov cuam tshuam mus ntev hauv kev ua haujlwm.

Lub sij hawm zoo siab nrog “lub thawv khawv koob” AI tab tom xaus.

Cov thawj coj tam sim no twb pom cov kev qhia lawm. Cov pab pawg twb tau sim cov lus qhia lawm. Cov kev tso npe them nyiaj twb tau yuav lawm. Txawm li cas los, tseem muaj qhov sib txawv ntxiv ntawm kev tshiab hauv thev naus laus zis thiab kev ruaj khov ntawm koomhaum mus ntev. Nyob rau ntau zaus, AI tau ua kom ceev dua tab sis tsis tau ua kom cov qauv tswjhwm muaj zog dua. Nws tau ua kom cov khoom tawm loj dua tab sis tsis tau ua kom kev saib xyuas meej dua. Nws tau coj los kev ua haujlwm zoo tuaj tab sis nyob twj ywm nthuav dav cov chaw pheej hmoo.

Kev maj nrooj vam meej ntawm AI tau tsim kev txaus siab. Nws tsis tau tsim tej yam kev tswj hwm ruaj khov.

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Ntawm Novara Consulting Group, peb tab tom tsiv tawm ntawm cov kev khav theeb thiab mus rau hauv kev tsim qauv tswjhwm. Lub sij hawm tom ntej ntawm kev ua haujlwm tsis yog raug txiav txim los ntawm tias koomhaum siv cov cuab yeej ntau npaum li cas. Nws raug txiav txim los ntawm tias cov cuab yeej ntawd raug muab koom ua ke rau hauv cov qauv teb lus zoo npaum li cas.

Qhov no yog lub qauv tsim ntawm qhov tseeb.

1. Ua Neeg Ua Ntej, Tsis Yog Tsom Kwm Los Ntawm Bot

AI shouldn't be a screen between you and your talent. In recruiting and HR, we use hyper-personalization to find the human story in the data, not to automate the soul out of the process.

2. Kev Nkag Siab Txog Kev Pheej Hmoo > Kev Kwv Yees Ua Ntej

Early warning systems aren't about gazing into a crystal ball; they are about **structural guidance**. We help organizations turn the "noise" of HR compliance and economic shifts into actionable intelligence.

3. Peb Tus Kheej Hauv Kev Ua Lag Luam (TBL)

If your AI strategy doesn't account for people and community impact, it’s a liability, not an asset. NCG is built on the belief that purpose-driven work such as our support for the **Interpreting Standards Board** as an example of the only way to build a business that lasts.

LUB NTSIAB LUS TSEEM CEEB

Peb tsis nyob ntawm no los muag kev txawj ci rau koj. Peb nyob ntawm no los pab koj tsim ib lub hauv paus ruaj khov, muab tib neeg ua ntej uas yeej dhau cov kev khav theeb mus.

TIPS

Know something about a sign language AI system that the public should know? Send it to tips@novaracg.com. Every tip is read by me and kept confidential. If you work in the UK, writing to us is not by itself a protected disclosure under the Public Interest Disclosure Act 1998, so before you share employer information, check your options with Protect (protect-advice.org.uk), the free whistleblowing advice line.

Yuav Hais Qhov Chaw Li Cas

Grizzle, H. M. (2026, February 16). Lub Sijhawm Tshaj Tawm AI Kub Twb Dhau Lawm. Twb Txog Sijhawm Rau Tus Kev Cai Loj Ntawm Qhov Tseeb.. Novara Consulting Group. https://www.novaracg.com/hmn/2026/02/16/the-ai-gold-rush-is-over-its-time-for-the-infrastructure-of-reality/